



Nominating Committee Packet

Welcome & Purpose

Thank you for serving on the Nominating Committee for Community Praise Church. Your role is a sacred and strategic responsibility to help identify qualified spiritual leaders who will lead with integrity, compassion, and Christ-centered focus.

Your purpose is to:

- Prayerfully select church leaders for the upcoming term.
- Ensure church ministries are staffed with competent, godly individuals.
- Maintain unity and spiritual discernment throughout the process.

Why the Process Exists

- To provide order, fairness, and thoroughness in selecting church leaders.
- To avoid favoritism, competition, or last-minute decisions.
- To prayerfully match gifts and callings with the church's ministry needs.

Who Leads the Committee?

The pastor serves as the chairperson of the nominating committee and is an ex officio member. If the pastor declines or is unavailable, a chairperson will be appointed from the nominating committee by the organizing committee.

The Nominating Committee Process

1. Organizing Committee Appointed

The church appoints an organizing committee to recommend members for the nominating committee.

2. Nominating Committee Appointed

The organizing committee recommends members for the nominating committee. These names are voted on by the church.

3. Committee Begins Work

- The chair calls the first meeting.
- Members review ministry needs and consider qualified individuals.
- All discussions are confidential.

- Members must secure consent from those nominated before including their name in the final report.
- Selections must be based on the results of the Spiritual Gifts Assessment.
- Ministries should be categorized based on spiritual gifts.
- Each ministry must have an Administrator (gifted in Administration, Leadership, or Wisdom).

4. Report to Church

- The committee presents the list of nominees at a church business or worship service.
- The report is read and a vote is scheduled (typically one to two weeks later).
- Objections may be privately brought to the committee before the final vote.

Objections & Revisions

- Objections may be brought to the committee before the final vote.
- If raised during the second reading, the report can be referred back to the committee.
- The committee must meet and consider the objection before finalizing the report.

Mid-Year Vacancies

If a vacancy occurs due to death, resignation, or relocation:

- The church board nominates a replacement.
- The church body votes to approve the nominee.

Spiritual Gifts Descriptions and Ministry Alignments

Use this to match individuals' spiritual gifts to ministry opportunities within the church.

Descriptions of Spiritual Gifts

Administration

The ability to understand goals and devise effective plans to accomplish them. (1 Corinthians 12:28; Acts 6:1-7; Titus 1:5)

Discerning of Spirits

The ability to distinguish between divine, human, or satanic behavior. (1 Corinthians 12:10; 1 John 4:1-6)

Evangelist

The ability to share the gospel effectively with unbelievers. (Ephesians 4:11-14; Acts 8:26-40)

Exhortation

The ability to offer comfort, encouragement, and counsel. (Romans 12:8; Acts 14:22)

Faith

The extraordinary confidence in God's will and purposes. (Hebrews 11; Romans 4:18-21)

Giving

The ability to share material resources liberally and cheerfully. (2 Corinthians 9:2-8)

Healing

The ability to be a channel of God's healing power. (Acts 3:1-10; 1 Corinthians 12:9)

Helps

The ability to enhance others' ministries through practical service. (Romans 16:1-2; Acts 9:36)

Hospitality

The ability to provide a warm and welcoming environment. (1 Peter 4:9; Romans 12:13)

Intercession

The ability to consistently and effectively pray for others. (James 5:14-16; Acts 12:12)

Knowledge

The ability to discover and explain biblical truths. (1 Corinthians 12:8; Colossians 2:2-3)

Leadership

The ability to set goals and mobilize others toward accomplishing them. (Romans 12:8; Acts 15:7-11)

Mercy

The ability to empathize with and care for those in distress. (Romans 12:8; Luke 10:33-35)

Missionary

The ability to minister cross-culturally or in new areas. (Acts 13:2-3; Romans 10:15)

Pastoring

The ability to guide and care for others spiritually over time. (1 Peter 5:1-3; John 10:1-18)

Service

The ability to identify and meet needs efficiently. (Romans 12:7; Galatians 6:2)

Teaching

The ability to explain and apply biblical truth effectively. (Ephesians 4:11-14; Acts 18:24-28)

Wisdom

The ability to apply biblical knowledge practically and helpfully. (James 1:5-6; 1 Corinthians 12:8)

Distribution of Spiritual Gifts in Ministry Roles

Use this table to consider where individuals with specific spiritual gifts may best serve in church ministries.

Administration May Serve In:

- Elder
- Nominating Committee
- Sabbath School Superintendent
- Church Clerk
- Treasurer

Discernment May Serve In:

- Elder
- Nominating Committee

- School Board
- Membership Committee

Evangelist May Serve In:

- Bible Study Leader
- Church Planting
- Prison Ministry
- Branch Sabbath School

Exhortation May Serve In:

- Hospital Visitation
- Church Nurture
- Youth Ministries
- Counseling

Faith May Serve In:

- Building Committee
- Project Development
- Evangelism Committee

Giving May Serve In:

- Finance Committee
- Student Aid
- Community Services
- Poor Fund Committee

Helps May Serve In:

- Deacon
- Deaconess
- Committee Service Leader
- Dorcas Society

Hospitality May Serve In:

- Greeter
- • Social Committee
- • Hospitality Team
- • Singles Ministry

Intercession May Serve In:

- Prayer Band
- Church Nurture
- Hospital Visitation
- New Project Development

Knowledge May Serve In:

- Bible Study Teacher
- Seminar Presenter
- Lay Pastor

Leadership May Serve In:

- Sabbath School Superintendent
- Board Chair
- Elder
- Youth Leader

Mercy May Serve In:

- Meals on Wheels
- Community Services
- Counseling
- Emergency Preparedness

Missionary May Serve In:

- Student Missionary
- Refugee Aid
- Inner-city Work
- Cross-Cultural Evangelism

Pastor May Serve In:

- Church Nurture
- Visitation Ministry

Service May Serve In:

- Custodian
- Audio Visual
- Music Ministry
- Community Service

Teaching May Serve In:

- Sabbath School Teacher
- Pathfinders Leader
- Vacation Bible School
- Bible Study Leader

Wisdom May Serve In:

- Church Board Chair
- Study Group Leader
- Counselor
- Membership Committee

Confidentiality Reminder

All discussions and inquiries must remain within the committee.

Only the chairperson should make inquiries outside the committee.

Breaches of confidentiality are grounds for removal from future committee service.

Closing Note

Thank you for serving. Your thoughtful prayer, discretion, and diligence are shaping the future of ministry. May God guide your work and bless our church through your faithful service.